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## CORPORATE SOCIAL RESPONSIBILITY POLICY

**C.I. MAMBO** S.A.S. IS SOCIALLY RESPONSIBLE UNDER THE STANDARDS OF ISA 8000 STANDARDS AND MANIFESTS TOGETHER WITH SENIOR MANAGEMENT ITS COMMITMENT TO THE COMMUNITY, EMPLOYEES AND THE ENVIRONMENT THROUGH ITS MISSION, VISION, PRINCIPLES AND VALUES, CONTRIBUTING TO THE DEVELOPMENT OF ACTIVITIES THAT ALLOW Obtain benefits for all involved, generating employment opportunities for the surrounding communities, providing support to the Community Action Board in the execution of projects that contribute to the care and preservation of the environment.

To ensure compliance **CI MAMBO SAS** carries out the following commitments:

- Provide a safe and healthy work environment that promotes learning, personal and professional development.
- Promoting equality and dignified treatment
- Do not support or promote forced labor, child labor, human trafficking, gender, or racism discrimination.
- Provide staff with health and hygiene services that improve the quality of life.
- Promote and support the development of activities in favor of the care of the environment.
- Opportunity for jobs for people in the surrounding sectors.
- Contribution to the safety of the community that is in our environment.
- Compliance with our anti-corruption policy, maintaining ethical conduct in accordance with our anti-corruption principles, ensuring that our operations and activities are transparent.
- Comply with our environmental policy that guarantees our permanence in an environmentally friendly manner.

Reimundo Murra Yacaman General Manager C.I Mambo S.A.S.